

## **Infection Control Program**

### **Immunization**

Staff members, including substitutes, student teachers and volunteers, are encouraged to complete an ***Immunization History*** form to be placed on file at the district office. In the event of an outbreak of a vaccine-preventable disease in school, the local health officer has the authority to exclude all susceptible persons, including school staff. Susceptible, as related to measles, means any staff member born after January 1, 1957, who does not have documented evidence of immunity.

A staff member who is excluded is not eligible to receive sick leave benefits unless he/she is ill or physically disabled or is otherwise provided for in the collective bargaining agreement.

If a staff member needs to be vaccinated, he/she should contact a personal physician or clinic.

### **Blood or Other Potentially Infectious Material**

The district's infection control program shall be consistent with WAC 296-823. Occupational exposure to Bloodborne Pathogens.

All employees with reasonably anticipated on-the-job exposure to blood or other potentially infectious material shall be identified. Potentially infectious human body fluids are blood, semen, vaginal secretions, cerebrospinal fluid, synovial fluid, pleural fluid, pericardial fluid, peritoneal fluid, amniotic fluid, saliva in dental procedures, any body fluid that is visibly contaminated with blood and all body fluids in situations where it is difficult to differentiate between body fluids. Examples of employees with reasonably anticipated risk of exposure include, but are not limited to, school nurses; teachers and aides in classrooms for students with disabilities, and classrooms for, institutionalized or group home resident students; bus drivers of such students, or who provide first aid; communication disorders specialists for such students; coaches or assistants who provide first aid, and first aid providers. All job duties should be evaluated by the superintendent or his/her designee for the risk of exposure to blood or potentially infectious material. The district shall maintain a list of job classifications with reasonably anticipated exposure to blood or other potentially infectious material. All employees identified as having reasonably anticipated exposure to blood or other potentially infectious material shall be offered the hepatitis B vaccine at the district's expense.

If an employee has a specific exposure to blood or other potentially infectious material, the district will provide a free and confidential medical evaluation and other follow-up as provided by law. Employees with reasonably anticipated exposure to blood and other potentially infectious material shall participate in district-provided training within ten days of employment and annually.

The training shall include:

- A general description of blood-borne diseases;
- An explanation of modes of transmission of bloodborne pathogens;
- An explanation on the use and limitations of methods of control;
- Information about personal protective equipment;
- Information on the hepatitis B vaccine;
- A description of procedures to follow if an exposure incident occurs;

- An explanation of signs, labels, tags and color coding used to designate biohazards;
- Where to obtain a copy of WAC 296-823, Occupational Exposure to Bloodborne Pathogens;
- An explanation of the district's infection control plan and how to obtain a copy;
- How to identify tasks and activities that may involve exposure to blood or other potentially infectious material; and
- Appropriate actions to take in emergencies involving blood or other potentially infectious material.

The training shall be provided by a qualified person and shall include opportunities for questions.

The district shall provide training to all employees regarding HIV/AIDS. The training shall be provided within six months of initial employment. The training shall include:

- History and epidemiology of HIV/AIDS;
- Methods of transmission of HIV;
- Methods of prevention of HIV infection including universal precautions for handling body fluids;
- Current treatment for symptoms of HIV and prognosis of disease prevention;
- State and federal laws barring discrimination against persons with HIV/AIDS; and
- State and federal laws regulating the confidentiality of a person's HIV antibody status.

The hepatitis B vaccination status and records regarding any occupational exposure, if any, shall be kept in strict confidence during employment, plus thirty years, for any employee with reasonably anticipated exposure to blood or other potentially infectious material. The records of occupational exposures shall include:

- The employee's name and social security number;
- The employee's hepatitis b vaccination status;
- Examination results, medical testing and follow-up procedure records;
- The healthcare professional's written opinion; and
- A copy of information provided to the healthcare professional.

The district shall also keep records of training sessions including the dates, a summary of the material, names and qualifications of the trainers and names of employees attending the training.

These records shall be kept for three years.

Date: May 20, 1993

Revised and Renumbered (5130P): June 16, 2004

Revised: June 15, 2016

November 18, 2020

Revised and Renumbered (6512P) May 24, 2022